

**Charter Commissioner:** Cam Cicolini

**SAUGUS CHARTER COMMISSION**  
**– JULY 10, 2008-**  
**Step 3 – Develop Possible Solutions**

**Government Model:** **Existing form of Government with adjustments** (number, title, or phrase)

	<b>Your Description (brief narrative so that others will be able to understand what you have in mind)</b>
<b>Executive</b>	<ul style="list-style-type: none"><li>• Town Manager – No residency requirement.</li><li>• Less appointment made to Boards.</li><li>• DPW Superintendent appointed by Town Manager and Board Selectman with requirement of a civil engineer's license.</li><li>• Town Manager to be present at Saugus functions, such as, but not limited to: High School Graduations, retirements, etc.</li><li>• Yearly accountability process conducted by the Board of Selectman.</li><li>• Town Manager may only serve for five years, but may re-submit his/her application for consideration.</li></ul>
<b>Legislative</b>	<ul style="list-style-type: none"><li>• Maintain the representative form of Town Meeting and increase to 7 members per precinct.</li><li>• No person that is an employee of the town or related to an individual that is in a paid Town position or a volunteer on any boards and commissions may serve as a member of Town Meeting.</li><li>• Expand the term and make the election every three years.</li></ul>
<b>School Committee</b>	<ul style="list-style-type: none"><li>• Create a 7 member board.</li><li>• Expand the election to every three years.</li><li>• Staggered terms</li></ul>
<b>Elections</b>	<ul style="list-style-type: none"><li>• Staggered terms for the Board of Selectmen and School Committee.</li><li>• 3 year election cycle</li><li>• Board of Selectman increased to a seven member board.</li><li>• 4/5 to hire and 4/5 to fire Town Manager</li></ul>
<b>Finance</b>	<ul style="list-style-type: none"><li>• Town Moderator to appoint Finance Committee.</li><li>• Staggered Terms (three year term limit)</li><li>• Town Moderator to conduct a yearly accountability check along with the Board of Selectman</li></ul>
<b>Budget</b>	<ul style="list-style-type: none"><li>• Have Town Manager, Board of Selectman and School Committee sit in on the Budgeting Process.</li></ul>